

Total Yearly Shareholdings 2022										
Directors	Balance for the year ended Dec. 31, 2021 / Balance from the effectivity of the term			Acquired		Disposed		Balance for the year ended Dec. 31, 2022		
	Indirect	Direct	Total	Indirect	Direct	Indirect	Direct	Indirect	Direct	Total
Gerard H. Brimo <i>Chairman of the Board</i>	718,665	26,641,344	27,360,009	3,594,062	-	640,000	3,594,062	3,672,727	23,047,282	26,720,009
Maria Patricia Z. Riingen <i>Vice Chairman and Director</i>	910,800	1,000	911,800	-	-	-	-	910,800	1,000	911,800
Martin Antonio G. Zamora <i>Director and President and CEO</i>	5,515,671	540	5,516,211					5,515,671	540	5,516,211
Harvey T. Ang* <i>Director</i> *elected as a Director effective June 30, 2022	10,625,640	2,000,000	10,625,640	-	-	-	-	10,625,640	2,000,000	10,625,640
Shiro Imai* <i>Director</i> *elected as a Director <i>vice</i> Mr. Masahiro Kamiya effective June 30, 2022	-	2,023	2,023	-	-	-	-	-	2,023	2,023
Yusuke Niwa <i>Director</i>	-	2,023	2,023	-	-	-	-	-	2,023	2,023
Florencia Gozon Tarriela* <i>Independent Director</i> *elected as an Independent Director <i>vice</i> Mr. Jaime J. Bautista effective August 4, 2022	16,800	-	16,800	-	1	1	-	16,799	1	16,800
Angelo Raymundo Q. Valencia <i>Independent Director</i>	5,000	10,000	15,000	-	-	-	-	5,000	10,000	15,000

Officers	Balance for the year ended Dec. 31, 2021			Acquired		Disposed		Balance for the year ended Dec. 31, 2022		
	Indirect	Direct	Total	Indirect	Direct	Indirect	Direct	Indirect	Direct	Total
Georgina Carolina Y. Martinez <i>SVP – Compliance & Corporate Services, Chief Compliance Officer, Chief Governance Officer, Assistant Corporate Secretary</i>	7,000	-	7,000	2,000	-	-	-	9,000	-	9,000
Remedios C. Camo <i>AVP - Industrial Safety Sector and OIC - Environment Sector</i>	-	-	-	16,000	-	-	-	16,000	-	16,000